

PAC Group LLC is a Service-Disabled Veteran-Owned Small Business (SDVOSB) and a Certified Business Enterprise (CBE), founded in 2018 and based in Washington, D.C. We support commercial, federal, DoD, and nonprofit clients. In 2024, we expanded into full-lifecycle recruiting for cleared and veteran talent and AI Resources Optimization and Implementation, helping clients select and deploy the right mix of AI tools and programs to drive growth and improve performance.

## Core Capabilities & Expertise

- Contract recruiting and RPO delivering rapid, scalable workforce solutions, including cleared and veteran-focused hiring for DOW/DOD, federal, commercial, and nonprofit organizations
- Shipley-trained RFP writing, development, and management
- Capture and market research support, including opportunity tracking and industry day participation
- IDIQ and BPA pursuit support, including recompetes and new award identification
- Subject matter expertise (SME) providing tactical and strategic advisory support

## Key Competencies

- IT Infrastructure & Cybersecurity/Machine Learning & AI Technology
- Intelligence Analysis & Security
- Auditing, Accounting & Finance
- HR, Employee Retention & Administrative Support
- Program Management / Project Management
- Logistics Support & Field Operations
- Artificial Intelligence / Data Science Applications
- Healthcare & Medical
- Construction & Design

## PAC Differentiators

- Proven success placing specialized talent worldwide, including CONUS and OCONUS positions
- Rapid, cost-effective placement of mission-critical roles: 245 staff in 2024 and 280 in 2025, with zero turnover
- Helped clients secure \$10B in 2024 and \$23B in 2025 through BPA and IDIQ contracts
- Positive CPARS performance on even the most challenging client contracts
- Our 24/7 recruitment availability allows us to accommodate candidates' schedules and client hiring timelines, enabling faster and more responsive hiring outcomes.

- Proven ability to provide qualified personnel on short notice
- Timely recruitment of candidates with the required skills
- Access to a broad network of professionals at all security clearance levels
- Delivery of qualified labor categories for contract fulfillment and teaming arrangements
- Use of streamlined, leading-edge recruitment tools and processes
- Customized pricing tailored to client needs
- Flexible payment options (60 days up to 5 months)

## Past Performance



**Successful Placements in Support of:**

**Federal Agencies**

- National Security Agency (NSA) • Department of War (DOW/DOD) • Defense Intelligence Agency (DIA) • Federal Bureau of Investigation (FBI) • Department of Homeland Security (DHS) • Central Intelligence Agency (CIA) • U.S. Department of Agriculture (USDA) • Department of Health & Human Services (HHS)

**Commercial Clients**

- Morgan Stanley • Restaurants • Construction Companies • Amazon Web Services (AWS)

## Company Data

Business Certifications & Registrations: SDVOSB, CBE | SAM: CAGE 88YL5 | UEI WXLGLCLY4K58 | NAICS: 561612, 531311, 561320, 541611, 541614, 541211, 541110, 541618, 518210, 541930



Testimonials | Recommendations  
 LinkedIn QR Code and Glassdoor QR Code.



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