



PAC GROUP LLC

# CAPABILITY STATEMENT

## About PAC Group LLC

PAC Group LLC is a Service-Disabled Veteran-Owned Small Business (SDVOSB) and Certified Business Enterprise (CBE), established in 2018 and headquartered in Washington D.C. We specialize in providing expert staffing solutions for commercial, government contracting, and nonprofit sectors. Our mission is to deliver the highest quality candidates for even the most challenging and specialized positions, ensuring the success of our clients.

## Our Core Capabilities & Expertise

- Full Life Cycle High-Level Security Clearances
- Commercial/DoD/Nonprofit/Federal Contract Recruiting
- Request for Proposal (RFP) Support
- Recruitment Process Outsourcing (RPO)
- Management of Multiple Simultaneous Projects
- Applicant Tracking Systems
- Behavioral Based Interviewing
- Tactical Salary Negotiations
- Social Network Platforms
- Client Relations

## Key Competencies

- IT Infrastructure and Engineering
- Cyber Security
- Healthcare and Medical
- Auditing, Accounting, and Finance
- Logistics
- Intelligence Analysis and Security
- Program Management
- Clerical and Administrative Support
- Communications
- Employee Retention
- HR Solution Design and Advisory

## PAC Differentiators

- **Repeated** success placing specialized talent **worldwide**.
- **Consistent** success in recruiting **top quality** candidates.
- **Consistent** success in filling positions with **unique** skill sets.
- **Cost effective** placements within strict time-frame requirements.
- **Superior** record of achievement and demonstrated success in mission critical talent acquisition.
- **Secured \$72 million in government contracts** for clients in fiscal year 2024.
- Received positive **Performance Assessment Reporting Systems (CPARS)**, including the most challenging contracts.
- **Proven** track record of filling CONUS/OCONUS requirements very quickly (In 2024, we proudly achieved a significant milestone, successfully placing **132 staff members with zero turnover**).

- **Success** in providing qualified personnel under short notice
- Timely recruiting of **personnel** with requisite skills
- Available network of skilled professionals at all **security clearance levels**
- Provide **qualified labor categories for contract** fulfillment for teaming arrangements
- **Effectively** apply streamlined, leading edge recruitment tools
- **Customized pricing** based on client's needs
- **Flexible payment plan** (60 days or up to 6 months)

## Past Performance



### Successful Placements in Support of:

- National Security Agency (NSA)
- Department of Defense (DoD)
- Defense Intelligence Agency (DIA)
- Federal Bureau of Investigations (FBI)
- Department of Homeland Security (DHS)
- Central Intelligence Agency (CIA)
- Immigration and Customs Enforcement (ICE)
- Department of Health & Human Services (HHS)

### Testimonials and recommendations on LinkedIn and Glassdoor.

LinkedIn QR Code Glassdoor QR Code



## Company Data

SDVOSB and CBE Certified System for Award Management (SAM)

**Cage Code:** 88YL5

**DUNS:** 1116947810

**NAICS CODES:** 561612, 531311, 561320, 541611



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